



# Positive Sport Leader Self-Assessment

Positive Coaching Alliance's mission is to change the culture of youth sports so that every child, regardless of social or economic circumstance, has access to a positive youth sports experience. A positive sport organization leader understands that creating a positive youth sports culture is the most important leadership task.

Assess yourself on each of the statements below using a 1-5 scale:  
(1 = never, 2 = seldom, 3 = sometimes, 4 = often, 5 = always).

## Shared Vision and Message Bombardment

- \_\_\_\_\_ 1. We have a mission statement or vision statement clearly highlighting the ideals of positive coaching, and it is visible to the public, including prominent placement on our web site.
- \_\_\_\_\_ 2. We explicitly define the importance of positive coaching in the official job description for our coaches.
- \_\_\_\_\_ 3. We provide and mandate positive, developmental focused training for coaches each year.
- \_\_\_\_\_ 4. We provide training in Positive Sports Parenting to parents each year.
- \_\_\_\_\_ 5. We provide training for our board periodically, and especially when new members join.
- \_\_\_\_\_ 6. We consistently use positive coaching language in communications (verbal and written).
- \_\_\_\_\_ 7. We provide coaches, parents, and athletes with links to tools and resources that will help cultivate a positive youth sports culture.

## Defending/Enforcement of Culture

- \_\_\_\_\_ 8. We have a board subcommittee whose job is to shape and defend our culture.
- \_\_\_\_\_ 9. We have a structured form of Positive Coaching feedback for our coaches.
- \_\_\_\_\_ 10. Positive Coaching and our culture are on the agenda at every board/ department meeting.
- \_\_\_\_\_ 11. We appreciate and recognize all our coaches for their commitment; and single out one coach per season who has been exceptional in providing the positive sport experience we value.
- \_\_\_\_\_ 12. When events occur that violate our culture, we take swift and consistent action, and we make the outcomes public to deter future violations.

