



2025–26 OAL Community Sports Grant Cycle

Overview

To support the successful launch of Basketball, Softball, Boys Volleyball, Baseball and Track and Field in Winter and Spring Seasons 25-26, community-based organizations (CBOs) must apply for a Community Sports Support Grant as the first step to becoming an official program partner of the Oakland Athletics League (OAL). This grant cycle is managed by Positive Coaching Alliance (PCA) in close collaboration with Eat. Learn. Play. (ELP) and OAL.

Grant funds (provided by ELP) will be awarded to CBOs that demonstrate strong community ties, equity-centered programming, and capacity to deliver quality youth sports opportunities in Oakland. The expectation is that funding requests are realistic and equitable. Core grant awards will be considered for up to \$20,000, and one component of the evaluation process will include examining per-pupil costs. Additionally, there are micro grant opportunities for up to \$5,000 for one off clinics and/or developmental camps. These will be awarded to CBO's who can demonstrate potential for growth of emerging sports at specific sites.

**Site selection for each sport will be determined by OAL in accordance with the needs of individual schools.*

Expectations During the Grant Cycle

To maintain a fair, unbiased, and equitable process:

- PCA will not host individual meetings with CBOs to discuss project ideas while the grant cycle is open.
- Questions about eligibility, application content, or logistics must be submitted via email to youthsportsgrants@positivecoach.org.

CBO Agreements: All CBOs receiving funding must coordinate directly with afterschool program leads at each participating school site. This includes:

- Ensuring all participants are enrolled in the school's afterschool program and attend the school where programming takes place
- Taking daily attendance and sharing it with the afterschool program lead
- Following the direction of the site coordinator for site-based needs and safety expectations. Coordinate with the site coordinator to identify facilities needs and communication to families about program opportunities.
- Provide a roster of coaches and staff that will be working within the program.

All applicants will be added to OAL's preferred partner list and may be considered for future opportunities regardless of funding decisions.

Eligibility Criteria

Organizational Requirements:

- Must be a 501(c)(3) nonprofit or fiscally sponsored program serving Oakland youth
- Must have delivered youth sports programming for at least 2 years
- Must provide evidence of compliance with OUSD safety and background check standards as outlined below

Must meet the following technical and compliance requirements to partner with OUSD:

1) Proof of Insurance:

- a) An ACORD for these coverages with minimum policy limits of \$1MM per occurrence and \$2MM aggregate
 - i) Commercial General Liability;
 - ii) Professional Liability (or Corporal Punishment);
 - iii) Sexual Abuse & Molestation (or Improper Sexual Conduct & Physical Abuse Liability);
 - iv) This info needs to appear on ACORD: Oakland Unified School District; ATTN-Risk Management; 1011 Union St, Site 987; Oakland, CA 94607
- b) A copy of the additional insured Policy Endorsement that names OUSD as an Additional Insured on your policies - see attached sample.

This info needs to be on it: Oakland Unified School District; ATTN-Risk Management; 1011 Union St, Site 987; Oakland, CA 94607;

- c) Proof of Workers Comp coverage; IF you have no W2 employees, draft a letter on your letterhead stating this and that you are exempt from Workers Comp.
- d) Agency Letter: This letter states the following: (and should be on your letterhead)
 - i) All of our employees that work at OUSD have passed fingerprint review by the Department of Justice (DOJ) and FBI and TB Testing requirements.

- ii) ATI Numbers (from fingerprinting) will appear on all invoices submitted to OUSD.
- iii) Proof of fingerprint passage and TB Test passage of persons working at OUSD will be available to OUSD upon demand.

2) Tuberculosis (TB) Clearance:

- a) All staff with student contact must complete a TB risk assessment or test within 60 days before programming
- b) Valid TB clearance documentation required every 4 years

3) Live Scan Fingerprinting & Background Checks:

- a) DOJ Live Scan clearance required for all program staff
- b) Documentation must confirm clearance and enrollment in subsequent arrest notification system

4) Health & Safety Training Requirements:

- a) At least one CPR/First Aid certified staff member on-site during program hours with additional valid certifications
 - i) **Concussion in Sports**
 - ii) **Sudden Cardiac Arrest**
 - iii) **Heat Illness Prevention**
- b) Staff trained in site-specific emergency procedures
- c) Written Safety Plan required and communicated to all staff

5) Mandated Reporter & Child Abuse Prevention Training:

- a) All staff must complete annual mandated reporter training
- b) Maintain certificates of completion and internal child abuse prevention policies

6) Vendor Registration & Approval:

- a) Registered in OUSD's Community Partner Platform (CPP)
- b) Compliance documents updated in CPP annually (by August 31)

7) Contract & Required Documentation:

- a) Fully executed MOU or contract with OUSD
- b) W-9 submitted and vendor ID obtained

c) OUSD Board of Education approval (if applicable)

**If additional documents are required that are not listed here, we will follow up directly with the organization contact.*

Program Requirements:

- Must propose to support Basketball, Softball, Boys Volleyball, Baseball and Track and Field in the Winter and Spring seasons of SY25-26.
- Programs must operate between January-May 2026
- Must serve Oakland public school students (grades 6–8)
- Must demonstrate plans for inclusive, culturally responsive programming
- Must be available for at least one site visit or partnership meeting in Winter or Spring 2026

** Preference will be given to organizations who have the capacity to serve OAL youth in programming beyond the season's schedule and during Summer 2026*

2025 Grant Timeline

- October 13th, Grant application packet released. Submission window opens — applicants may begin submitting by email to youthsportsgrants@positivecoach.org
 - October 31st: Application window closes at 5:00 p.m. PST
 - October 31st-November 14th: Community Board reviews applications and makes recommendations
 - November 20th: Grantee announcements and onboarding kickoff
 - January-May 2026: Program execution window
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Application Steps

Before You Apply:

1. Download the Winter/Spring SY25-26 OAL Sports Grant Application Packet
Includes: Grant Overview, Worksheet Template, Narrative Template, Budget Template

and FAQ.

2. Prepare Your Grant Worksheet

Collect details on your organization, staff, programming plans, and budget needs.

3. Craft Your Narrative

Use the provided template to explain:

- Your program goals
- How your work supports OAL youth
- How you ensure inclusion, equity, and safety
- How you plan to activate community impact
- Budget Template

**Please download and complete the budget template. Then submit in PDF format with the required documents listed in the Grant Overview and Grant Worksheet.*

4. Submit the Application by Email

Email your completed **Grant Worksheet, Narrative**, and all **Required Appendices** in one email to: youthsportsgrants@positivecoach.org

Deadline: Friday, October 31st, 2025 at 5:00 p.m. PST

Late or incomplete applications will be considered at the discretion of the review committee. However, there is no guarantee that they will be considered.

You will receive a confirmation of receipt within 2 business days. If you do not receive confirmation, please follow up.

Funding & Partnership Priorities

OAL will prioritize partners who can:

- Serve multiple school sites or collaborate across school clusters
- Offer culturally affirming coaching and youth mentorship
- Engage families and local networks to promote attendance and impact
- Commit to tracking youth participation and sharing outcomes

Funds may be used for:

- Coach and staff incentives
- Equipment and uniforms
- Facility rental (as needed)
- Administrative or insurance support directly related to program execution

Partnership Activation

Selected CBOs will:

- Participate in a grantee orientation (January 10th 2026)
- Access technical assistance from PCA
- Have opportunities to present impact stories in OAL publications and events
- Be matched with PCA for coaching support and leadership development