



BETTER ATHLETES
BETTER PEOPLE

PCA Trainer Application

Directions:

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1. Please review the Prospective Trainer FAQ Document before submitting an application. The FAQ document can be found at: <http://www.positivecoach.org/work-at-pca/>
2. After reviewing the FAQ Document, if you feel you are a good match to the position, complete the following application. Download the document and complete it directly in Word or Pages.
3. E-mail the application and your resume to the Director of Training, Ruben Nieves at ruben@positivecoach.org.
4. After we review your application, we will contact you about next steps in our screening process, which may include a phone interview.

First Name _____ Last Name _____

Home Address (no PO Box) _____

City/State/Zip _____

Home phone _____ Cell phone _____

Work phone _____ E-mail address _____

Shirt size _____ Alternate e-mail address _____

Please provide a one-paragraph bio highlighting your coaching/sports background that could be used to introduce you to a Youth Sports Organization or High School before a workshop. Write it in the 3rd person:

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PCA Trainer Application, continued

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1. How did you hear about this position? What interests you most about it?

2. Have you ever attended a PCA workshop? If yes, when and where?

3. Describe the ways in which you have embodied or been influenced by PCA principles in your coaching, parenting, or leadership in Youth Sports Organizations.

4. List your experience in any relevant teaching, facilitating, or training experience.

5. What do you think is your greatest asset as a prospective PCA trainer?

6. PCA trainers must be available to conduct at least 12 two-hour workshops per year in their region, mostly on weeknights or weekends. Some of them involve a significant amount of driving. Does your professional and personal schedule allow for this? Yes No

7. Do you have ready-access to a laptop computer with e-mail and Internet? Yes No

8. PCA occasionally conducts workshops for Spanish-speaking audiences. Are you fluent in Spanish? Yes No

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PCA Trainer Application, continued

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9. Do you understand the following?

- that you will need to audition before starting your certification process?
- that the certification process typically takes 3-12 months?
- that the trainer-training process includes participation in a six-week remote learning course?
- that you will be asked to complete approximately five practice outings before you are certified?
- that the process will take substantial study and preparation on your part over a prolonged period of time?
- that you will receive substantial amounts of constructive criticism all along the way, and be expected to receive it and apply it in a non-defensive manner?
- that, for several possible reasons, PCA may decide to curtail the trainer-training at any point in the process?
- that you will have to pass a criminal background check and sign a Contractor Agreement?

10. Please list name, title, phone and email of three pertinent references.

Name _____ Title _____

Phone _____ Email _____

Name _____ Title _____

Phone _____ Email _____

Name _____ Title _____

Phone _____ Email _____

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